

GUIDE

# The Ultimate Guide for Successful Credential Rotation Projects

Explore the mechanics, as well as the limitations, of a common enterprise practice for safeguarding sensitive systems and data.

## Introduction

# “I love credential rotation projects.”

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Said no one ever.

We recognize that tracking down credentials, only to discover them copied and reused in other applications, doesn't exactly spark joy in your life. But considering authentication details are essential to the security of your business, you might as well make the task of managing them efficient and use it as an opportunity to fundamentally improve your security posture.

The security of online credentials is akin to the locks on the doors of a house. Just as a homeowner would periodically change locks to ensure safety, credential rotation in the cyber world acts as a basic safeguard against unauthorized access.

This paper dives deep into the “necessary evil” of credential rotation, exploring its mandate, methodologies, compliance connection, common pitfalls, and the innovative tools that facilitate its process. Armed with a blend of strategic insights and practical advice, you're about to embark on a journey to significantly bolster your cybersecurity defenses.

We've structured this paper for easy navigation, incorporating “Hot Tips” throughout to direct you swiftly to the essential recommendations.



# Common Reasons to Run a Credential Rotation Project

Credential rotation isn't just about changing passwords. It's a proactive measure to reinforce security, comply with regulations and industry standards, and maintain operational integrity. Depending on why you're doing it, you might even change your methodology slightly.

## Here's why it's critical:

- 1. Enhanced Security:** Constantly evolving threats necessitate regular credential updates to stay ahead of attackers and malicious insiders. Rotating credentials can prevent unauthorized access, ensuring that even if a credential is compromised, its window of usefulness to a malevolent-minded person is limited.
- 2. Compliance Adherence:** Many industries are governed and guided by stringent regulations and standards that mandate periodic credential changes to protect sensitive information. Adhering to these requirements isn't optional; it's essential for legal and operational continuity.
- 3. Incident Response:** In the aftermath of a security breach, rotating credentials is a crucial step in damage control. It helps in locking out attackers and securing the system against further exploitation.
- 4. Automated Operations:** Modern IT environments thrive on automation. By streamlining credential rotation, organizations can reduce manual overhead, minimize human error, and ensure a consistent security posture.

Do these sound familiar? Whether you're here for one of these reasons or a bit of everything, you're on the path to securing your digital environment. This guide is tailored to shed light on the nuances of credential rotation, ensuring that your efforts align with both security imperatives and operational needs. Let's keep going!

# What Compliance Mandates Say About Credential Rotation



Credential rotation isn't just a best practice – it's often a legal requirement. Although many industry standards primarily focus on user passwords, it's becoming increasingly clear that credentials for accessing workloads need to be managed with the same diligence.

For credentials involving service accounts, application-to-application passwords, and other non-human access points, the guidelines can be less explicit but the underlying principles for secure management remain relevant.

In fact, compliance and audit teams often handle both types of access types at the same time, even if user and workload access rotation processes are significantly different.

**PCI DSS:** The Payment Card Industry Data Security Standard mandates at least quarterly password changes, emphasizing not just frequency but also password strength and uniqueness.

**HIPAA:** The Health Insurance Portability and Accountability Act doesn't specify exact rotation intervals but requires mechanisms for regular credential updates and secure management.

**NIST:** The National Institute of Standards and Technology advises against frequent password changes to reduce phishing risks – it argues this practice can lead to weaker password creation habits, such as making minor modifications to existing passwords or choosing simple-to-guess passwords to remember them more easily. Instead, the guidelines emphasize strong, unique passwords protected through encryption and other means.

**GDPR:** The General Data Protection Regulation doesn't detail credential rotation intervals but underlines the importance of securing personal data against breaches, which includes managing access through up-to-date credentials.

# How Enterprises Typically Run a Credential Rotation Project

Let's dive deeper into the steps enterprises take to ensure a successful credential rotation project, focusing on the practical aspects that ensure security without sacrificing operational efficiency.



## 1. Assessment: Comprehensive Inventory Creation

**Action Items:** Organizations typically start by thoroughly understanding their environment. They deploy automated scanning tools to identify all credentials across their IT ecosystem, including in databases, applications, and cloud services.

**Finer Points:** In this phase, organizations use discovery tools to comb through networks and systems, searching for stored credentials, even those hardcoded in application scripts or hidden in configuration files. The aim is to develop a detailed inventory that catalogs each credential's type (e.g., password, SSH key), location, associated system or service, and its custodian.



## 2. Planning: Strategic Rotation Framework

**Action Items:** Organizations next develop a comprehensive plan that sets out the frequency of rotation, prioritizes credentials by their sensitivity, and outlines the roles and responsibilities of team members.

**Finer Points:** The planning phase involves categorizing credentials by risk level (e.g., high-risk credentials, like root passwords, may need more frequent rotation) and compliance requirements. It also includes scheduling rotations for during off-peak hours to minimize disruption and preparing communication templates to notify affected stakeholders.

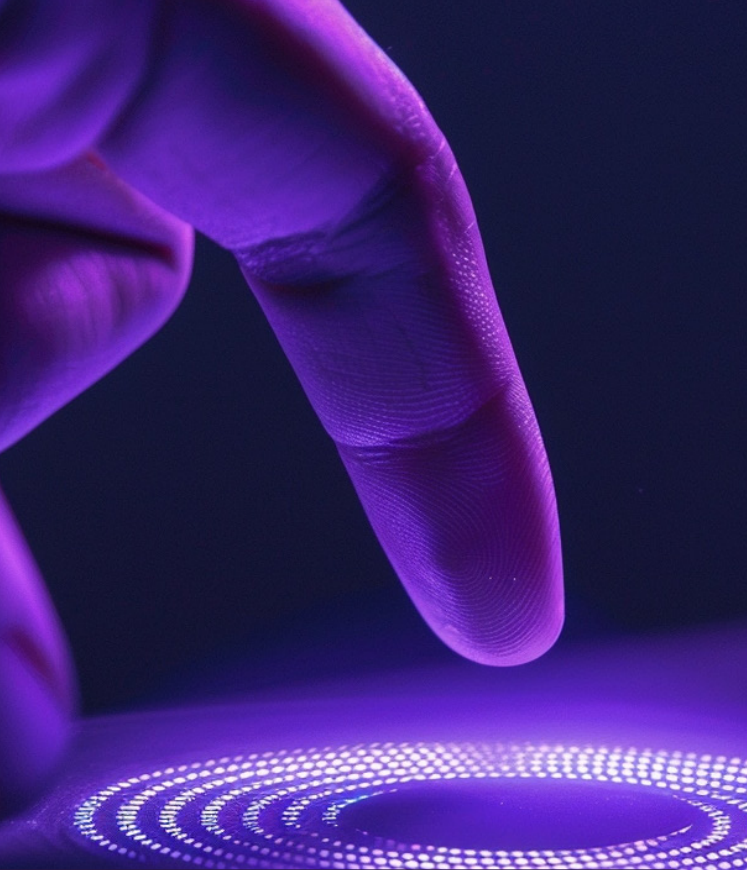


### Hot Tip #1:

## Emphasize Comprehensive Inventory Accuracy: Learn from the CloudFlare Compromise

In November 2023, Cloudflare experienced a security incident due to the breach of Okta, which allowed an unauthorized individual to access Cloudflare systems through an Atlassian workload credential. Despite Cloudflare's extensive efforts to secure its network by rotating over 5,000 credentials, the attacker was able to infiltrate bug databases, source code repositories, and wikis. This breach exposed detailed information regarding Cloudflare's architecture, security practices, and the management of its worldwide network.

Even with a diligent and respected security team, the leakage of a small number of credentials (in this instance, just four) posed a significant risk to its business. Cloudflare's openness in [sharing its experience](#) serves as a stark reminder of the critical importance of credential rotation in safeguarding security.



## Hot Tip #2:

### Manage Credential Updates Across Connected Systems

When you think of credential rotation, you typically think of the service that's being accessed – and the service account or API key which is stored in that system.

It's difficult enough to have an inventory of those systems and take the steps required to rotate the credentials in that system. But here's the rub: That's not the hard part of credential rotation. Those secrets are typically used (and possibly hard-coded) into a potentially large number of downstream systems. That's where the real challenge of the project comes in: How do you rotate those downstream systems without disrupting your day-to-day operations?

There are really two options: The first involves refining the rotation process itself, such as enhancing inventory management and scheduling rotations strategically, to ease operational strains and reduce pain. The second involves adopting tooling designed to break the typical method of hardcoded credentials. This eliminates the pain.



### 3. Implementation: Manual and Automated Rotation Processes

**Action Items:** With a plan in place, organizations proceed to manually update critical credentials, ensuring all affected parties are well-informed. Concurrently, they deploy automation tools to streamline the rotation process, reducing the chance of errors.

**Finer Points:** Both Workload IAM platforms (e.g. Aembit) and secrets management platforms (like HashiCorp Vault and AWS Secrets Manager) can automate the rotation process, though they take significantly different approaches (see Hot Tip #3). These tools can be configured to automatically update credentials at predefined intervals, apply them where needed, and log the changes for audit purposes.



### 4. Verification: System Integrity and Access

**Action Items:** Organizations then rigorously test to confirm that the newly implemented credentials are functioning correctly across all systems and applications.

**Finer Points:** After rotation, a series of automated tests should be run to verify that systems and applications can access the resources they need with the new credentials. This may involve script-based health checks or manual testing for critical systems to ensure there is no disruption to business operations.



### 5. Monitoring: Vigilant Oversight Post-Rotation

**Action Items:** Lastly, organizations set up continuous monitoring mechanisms to detect any unauthorized access attempts or anomalies that could hint at issues within the rotation process.

**Finer Points:** By leveraging workload IAM systems, organizations are able to accurately track access rights and the status of credentials after rotation. This information is then fed into SIEM systems to monitor for signs of credential misuse, such as frequent failed login attempts or access from unexpected locations, potentially indicating a security breach.

# Top 5 Pitfalls of Credential Rotation Projects

Credential rotation projects can face several challenges. Awareness of these pitfalls is the first step toward avoidance:

- 1. Lack of Comprehensive Inventory:** Missing credentials during the inventory phase can leave systems vulnerable. It's crucial to identify every credential, including those hardcoded in applications or stored in configuration files.  
**Solution:** Use automated scanning tools and scripts to comprehensively uncover and catalog every credential across your network, ensuring no stone is left unturned.
- 2. Insufficient Testing:** Without adequate testing, new credentials might not work as expected, leading to system outages or lockouts. Testing in a controlled environment can prevent operational disruptions.  
**Solution:** Develop and implement a testing protocol that simulates real-world use cases, validating each credential's functionality in a sandbox environment before widespread rollout.
- 3. Disruption to Operations:** If not carefully planned and executed, credential rotation can inadvertently disrupt services. Planning rotations during low-usage periods and providing clear communication to stakeholders can mitigate this risk.  
**Solution:** Apply change management principles, using tools and protocols to meticulously schedule rotations and communicate with all stakeholders well in advance, ensuring operations remain uninterrupted.
- 4. Manual Processes:** Manual rotation is not only inefficient but also error-prone. Automating the process helps ensure consistency and reliability.  
**Solution:** Leverage Workload IAM systems, either alongside secrets managers like HashiCorp Vault or AWS Secrets Manager or as a standalone platform.
- 5. Inadequate Monitoring:** Post-rotation, it's vital to track for signs of unauthorized access. Failing to do so can leave unnoticed vulnerabilities, undermining the entire effort.  
**Solution:** Implement robust logging and alerting frameworks, leveraging SIEM tools to monitor access patterns and receive real-time alerts on anomalies, securing the integrity of the rotation process.

## Hot Tip #3:

### Consider Workload IAM

In an earlier tip, we discussed the challenge of rotating credentials in "downstream" systems. [Workload IAM tools](#) provide dynamic, just-in-time credential delivery, which means credentials are generated on the fly and valid only for a short period. This approach minimizes the risks associated with static credentials and reduces the manual effort needed to update credentials across multiple systems. Workload IAM tools can integrate with your existing environment, providing a seamless transition to more secure and manageable credential handling practices.

By focusing on these areas, enterprises can enhance their security posture, comply with requirements, and ensure their credential rotation projects are successful and sustainable.

# Tools for Workload Credential Rotation

Several categories of tools and technologies can aid in credential rotation, enhancing security and compliance.

**Workload IAM Tools:** Workload identity and access management tools provide dynamic, short-lived credentials for services and applications, reducing the risk associated with static, long-lived credentials. As a newer generation of tools than secrets management and configuration management, they tend to bring greater security and simplicity to the access management challenge.

**Secrets Management:** These tools centralize and automate the management of digital secrets, like passwords and keys, facilitating secure storage and automatic rotation.

**Configuration Management Tools:** Tools like Ansible, Chef, and Puppet can automate the update of credentials across environments.

## Conclusion

# Never Let a Credential Rotation Project Go to Waste

Today, credential rotation is a best practice and a fundamental component of modern cybersecurity defenses. But the objective extends beyond mere cycling of credentials to ensure the process is seamless, secure, and compliant. We hope this short guide has helped prepare you more you more effectively for your credential cycling initiatives, while seizing the chance to steer your company toward enhanced security measures.

Specifically, essential tooling should be implemented to automatically and dynamically supply credentials to workloads precisely when needed, thereby elevating your security stance, minimizing your attack surface, and streamlining your operations and compliance efforts. And as workload identities only increase in ratio to human users, this approach will transition from recommended to necessary, essential for maintaining the security and stability of your digital infrastructure.

Maybe then you'll even say "I love credential rotation projects" unironically.



## Manage Access, Not Secrets.

Aembit is the Workload Identity Platform that lets every business safely build its next generation of applications by inherently trusting how it connects to partners, customers, and foundational services. Aembit provides seamless and secure access from your workloads to the services they depend on, like APIs, databases, and cloud resources, while simplifying application development, delivery, compliance, and audit. For more information visit [aembit.io](https://aembit.io)

